## CONFERENCE PROGRAMME -

Printed on recycled pap

Trust, social cohesion, citizenship and the state in an economic downturn

www.apeldoornconference.org

**Apeldoorn Conference 2009** 

## Partners Buitenlandse BRITISH COUNCIL YEARS OF CULTURAL RELATIONS Zaken **Sponsors AkzoNobel** The Royal Bank of Scotland Gro Unilever bp ↔ NedRailways TRADE& INVESTMENT www.uktradeinvest.gov.uk MARSH WRIGHTBUS Translink MARSH MERCER KROLL MMC GUY CARPENTER OLIVER WYMAN



IN AN ECONOMIC DOWNTURN -

Stormont Parliament Building, Belfast

## Contents

02	Foreword
03	Plenary speakers
03	Moderators
04	Trust, leadership and the role of the state
05	Globalisation, migration and the labour market
06	Solidarity and supporting the vulnerable in modern societies
07	Human rights and communities
08	Conference programme
10	Conference theme
14	Conference participants
20	Conference organisation
21	Essential information

#### IN AN ECONOMIC DOWNTURN

#### Trust, social cohesion, citizenship and the state

## Foreword

We would like to welcome you to Belfast for the 10th Anniversary of the Apeldoorn Conference.

That we have reached this milestone is testimony to our countries' commitment to tackling issues of shared concern. Anniversaries are excellent opportunities to take stock of the past and to shape the future with renewed vigour. We look forward to working with all of you in the next couple of days, and hope that we use this opportunity to exchange points of view and learn from each other. Over the last ten years the Apeldoorn Conference has proven to be an excellent venue for us to network, to challenge and to be challenged.

Our societies continue to change. Technology, travel and communications have made the world a smaller place. The economic crisis and peoples' perceptions of it, and its causes, have brought the benefits, and problems, of globalisation into sharper focus. But globalisation is a reality which people must respond to and keep pace with. It is up to us to work out how our societies should respond so that we are in a position to benefit from globalisation through using the opportunities it offers.

The key themes of this conference – trust, social cohesion and citizenship – are under even greater pressure in the economic downturn. The challenge we face over the next couple of days is to come up with ideas on how we can make better use of technological progress, harnessing the benefits this brings to ensure that our traditional institutions are fit for purpose, serving our people in ways which bring real improvements to their lives. Without this, we face the risk that our societies become increasingly closed and self-interested.

We are delighted to be back in Belfast for this Conference. The Young Apeldoorners found it a stimulating city to be in to grapple with the challenges ahead. It has recently been reported that trust and social cohesion in Northern Ireland are stronger than they have been for a long time. There is no more appropriate place for us to strengthen our collective efforts and to foster closer understanding and trust between our two countries.

#### PAUL ARKWRIGHT

HM British Ambassador to the Netherlands



#### **PIM WALDECK** Ambassador of the Kingdom of the Netherlands to the United Kingdom

Muauk

## **Plenary Speakers**

#### DAME JUDITH MAYHEW JONAS DBE

Chairman, The New West End Company





#### JOZIAS VAN AARTSEN Mayor, The Hague

**LIONEL BARBER** Editor, Financial Times



## Conference Moderators



MIRJAM STERK Member of Parliament, CDA

#### **PETER KELLNER** President, YouGov



02

## 1. Trust, leadership and the role of the state

### Chair

**PROF DR PAUL SCHNABEL** 

General Director, The Netherlands Institute for Social Research



## Speakers

MATT POELMANS Director, Burgerlink (Citizenlink), ICTU

# 2. Globalisation, migration and the labour market

## Chair



WIM MIJS Chief Executive Officer, Netherlands Bankers' Association

## Speakers

**MARY TUPAN-WENNO** Executive Director, ECHO, Center for Diversity Policy



LIONEL BARBER Editor, Financial Times



## Rapporteur



**SASKIA BRAAM** Managing Consultant, Ebbinge & Company



**TREVOR HALL CBE** Executive Vice Chair, Windsor Fellowship

## Rapporteur

**GENEVIEVE DOWOKPOR** Chief Executive, Youthology



## 3. Solidarity and supporting the vulnerable in modern societies

## Chair

**YASEMIN TÜMER** Entrepreneur, RYT Holding



## Speakers

**YVONNE ZONDEROP** Freelance Journalist

## IN AN ECONOMIC DOWNTURN

## 4. Human rights and communities



Chair

ANNA CARRAGHER Chair, Grand Opera House Trust

## Speakers

PETER O'NEIL Chief Executive, Northern Ireland Human Rights Commission



CARMEL McCONNELL Founder/CEO, Magic Breakfast



## Rapporteur



NAVRAJ SINGH GHALEIGH Lecturer in Public Law, Edinburgh Law School



#### **PROF DR PAUL CLITEUR** Professor of Jurisprudence,

Professor of Jurisprudence, Law Faculty, University of Leiden

## Rapporteur

**ARIF SHAH** Public Affairs Executive, Business for New Europe



## Conference Programme

#### Sunday 4 October

12.00 Registration and welcome at the Europa Hotel

A buffet lunch will be served in the Edinburgh Suite

14.30 Walking excursion of Belfast's conflict and reconciliation landmarks

Delegates picked up by coach at Europa hotel and taken to starting point

Excursion guided by members of  $\ensuremath{\text{Epic}}$  and  $\ensuremath{\text{Coiste}}$ 

17.15 Coach returns delegates to Europa Hotel

#### 18.30 Drinks reception and dinner at Ormeau Baths Gallery

Welcome speech, Jeremy Fitch, Managing Director, Invest Northern Ireland

#### Monday 5 October

The opening plenary and workshops will all take place at the Grand Opera House

#### 09.30 Opening plenary in Baby Grand Area

Moderators formally open the conference and introduce key note speakers

#### Key note speakers:

Dame Judith Mayhew Jonas, Chair, The New West End Company Jozias van Aartsen, Mayor, The Hague

#### Moderators:

Mirjam Sterk, Member of Parliament, Christian Democratic Alliance (NL) Peter Kellner, President, YouGov

#### 10.30 Workshop session 1

12.30 Lionel Barber to address Conference in plenary in Baby Grand Area "Tackling the Trust Deficit"

- 13.00 Lunch and networking in Circle Bar, Grand Opera House
- 14.00 Workshop session 2
- 16.00 Networking
- 18.00 Delegates transferred by coach from Europa Hotel to Stormont Parliament Building
- 18.30 Drinks reception in Great Hall & viewing of Debating Chambers



Welcome from Anna Lo, MBE, Member of Legislative Assembly for Northern Ireland

#### 19.15 Dinner in the Long Dining Room



After-dinner speech from Lord Alderdice, President of Liberal International and former Speaker of the Northern Ireland Assembly

21.15 Coach returns delegates to Europa Hotel

#### Tuesday 6 October

The Closing plenary will take place at the Grand Opera House

- 09.00 Closing plenary in Baby Grand Area
- 11.00 Light lunch in Circle Bar, Grand Opera House
- 12.00 Departure

#### 80

#### IN AN ECONOMIC DOWNTURN

## **Conference Theme**

The face of British and Dutch society has changed enormously over the past 50 years driven by factors like increasing ethnic diversity, demographic change, changes to family structures and technological advancement. The worst recession across Europe for a generation has only heightened questions concerning how individuals relate to each other as citizens.

#### TRUST, LEADERSHIP AND THE ROLE OF THE STATE

Over the last year, the sudden deterioration of economic prospects and conditions has forced governments and businesses to begin redefining modern capitalism. As the financial institutions have turned from bastions of the free market into state controlled entities, a broader dialogue is emerging on the role and position of the state within society.

At the same time trust in businesses and politicians has reached historically low levels. This is an issue of serious concern as trust and confidence are essential to realise economic growth.

If people do not trust financial institutions with their savings, capital will not flow to companies for growth. If politicians are not trusted to manage the economy, companies will not invest. As a result of the economic downturn and pessimistic forecasts people are insecure, and this is reflected in decreased consumer confidence.

- How can businesses and government work together to rebuild the confidence required to fix the economic slump that the world is experiencing?
- Should governments redistribute the tax burden, closing tax loopholes for the high earners and reducing the share for low earners?
- Effective leadership is essential. What defines good leadership and which leadership characteristics are required to weather these tough times?
- Should governments interfere in the market economy by exercising appropriate supervision and tougher regulation?
- To what extent can and should national governments

stretch themselves to support companies, and society, facing difficulties?

- Should governments respond to the call for the state to impose rigorous supervision and regulation on the financial sector? How can governments make the bonus culture more equitable?
- How can governments best help unemployed people prepare for other work?
- How can the concept of opening up markets and a withdrawal of the state be reconciled with the current demand for intervention and regulation?

#### GLOBALISATION, MIGRATION AND THE LABOUR MARKET

As a result of increased flows of migration over the last decades workforces have diversified significantly. This change has forced politicians and civil society to re-think policies and practices concerning immigration - the battle is ongoing to integrate a minority into the majority within local communities.

But as rising unemployment breeds resentment in some quarters, a diversified workforce may be threatened at both ends of the labour market. Having promised 'British jobs for British workers', UK politicians are faced with defending globalisation in the face of rising economic nationalism. Can they sustain this argument?

When it suits, politicians have blamed the negative effects of globalisation as the cause of the current economic crisis – what started out as a banking and housing crisis in the USA has now contaminated the global economy. What is not in dispute is that the process of globalisation means people and nations are more interdependent than ever before.

- Is the current economic crisis an opportunity for governments to better deploy those who are currently underachieving, or are marginalised, in our societies?
- How can a diverse work force enhance a company's productivity/performance?
- How can the rights of migrant workers be protected during the economic turn down?
- How will migration over the coming decade define the

#### IN AN ECONOMIC DOWNTURN

#### Trust, social cohesion, citizenship and the state

character, strengths and weaknesses of workforces in the UK and the Netherlands?

- How can minority communities be guaranteed equal educational and economic opportunities?
- How can our social contracts accommodate new patterns in migration and mobility in the EU?

## SOLIDARITY AND SUPPORTING THE VULNERABLE IN MODERN SOCIETIES

As European societies age, more strain is being placed on the systems of social support that have been in place since the Second World War. More elderly people and fewer working people will make it increasingly difficult to sustain these welfare systems, and younger people are beginning to question old assumptions about social solidarity. At the same time, increasing numbers of European people are becoming internationally mobile, living, studying and working in other countries, while new citizens are sometimes less well-educated and may find it difficult to access the benefits that others have available.

- With high immigration, both legal and illegal, who should be eligible for support?
- How should we treat the most vulnerable people in our societies?
- Are our societies equipped to handle increased dependency on the part of different and highly differentiated groups of vulnerable citizens?
- Is it inevitable that most individuals will have to take care of themselves in the future? If so, what happens to the most vulnerable members of our societies?
- Can we maintain current welfare arrangements? If these are unavoidably subject to change as result of economic down turn and demographic trends, what should future arrangements look like?

#### HUMAN RIGHTS AND COMMUNITIES

An increasingly diverse society has made it clear that integration is not simply about the minority adapting to the ways and values of the majority, but that the majority also needs to respect the identity and values of the minority. Even so, some believe the balance has swung too far in favour of the individual. When nine Afghan hijackers forced a plane to land in Britain they were granted the right to stay there because Afghanistan was too dangerous; Tony Blair described the decision as an 'abuse of common sense'. Extreme examples in the media often have the most influence on public opinion.

Recent years have seen a resurgence of local identities and communities, from local nationalism to grassroots environmental campaigns. At the same time, some people feel less and less allegiance to 'the nation', and more allegiance to 'communities of choice' which exist outside national identities and geographical boundaries. This phenomenon accounts both for the exponential growth of social networking websites, and for the rise in allegiance to international pressure groups such as Greenpeace and War Child.

- How do people and communities perceive the debate about equality and human rights in both our countries? How do we promote fairness, dignity and respect for all our citizens?
- Which conditions need to be in place in order for people to contribute effectively to their local communities?
- Do virtual communities and 'communities of choice' necessarily weaken local communities, or can they enrich them?
- How can we harness technology to strengthen communities and societies as a whole?
- How should modern communities be designed to make them safe, participative, and environmentally friendly places to live in?
- Which are the good examples in the UK and the Netherlands of communities integrating?
- What can be done to encourage more robust governmental leadership or more community initiatives to address these issues?

## **Conference Participants**

#### PLENARY SPEAKERS

Dame Judith Mayhew Jonas DBE	Chair, The New West End Company
Jozias van Aartsen	Mayor, The Hague
Lionel Barber	Editor, Financial Times
Anna Lo MBE	Member of Legislative Assembly for Northern Ireland
Lord Alderdice	President of Liberal International and former Speaker of the Northern Ireland Assembly

#### **CONFERENCE MODERATORS**

Peter Kellner	President, YouGov	
Mirjam Sterk	Member of Parliament, Christian Democratic Alliance	

#### **WORKSHOP CHAIRS**

WORKSHOP SPEAKERS		
Yasemin Tümer	Entrepreneur, RYT Holding	
Prof Dr Paul Schnabel	General Director, Netherlands Institute for Social Research	
Wim Mijs	Chief Executive Officer, Netherlands Bankers' Association	
Anna Carragher	Chair, Grand Opera House Trust	

Prof Dr Paul Cliteur	Professor of Jurisprudence, Law Faculty, University of Leiden	
Trevor Hall CBE	Executive Vice Chair, Windsor Fellowship	

#### IN AN ECONOMIC DOWNTURN -

ELDOORN

ONFERENCE 2009

Lionel Barber	Editor, Financial Times	
Carmel McConnell	Founder/CEO, Magic Breakfast	
Peter O'Neil	Executive, Northern Ireland Human Rights Commission	
Matt Poelmans	Director, Burgerlink (Citizenlink), ICTU	
Mary Tupan-Wenno	Executive Director, ECHO, Center for Diversity Policy	
Yvonne Zonderop	Freelance Journalist	
RAPPO	RTEURS	
Saskia Braam	Managing Consultant, Ebbinge & Company	
Genevieve Dowokpor	Chief Executive, Youthology	
Navraj Singh Ghaleigh	Lecturer in Public Law, Edinburgh Law School	
Arif Shah	Public Affairs Executive, Business for New Europe	
REPORTWRITER		
Peter Kellner	President, YouGov	
PHOTOGRAPHER		
Sander Foederer	Photographer	
DELEGATES		

David Alderdice

Ambassador Paul Arkwright

British Council Director Austria and Director Programmes Europe

HM British Ambassador to the Netherlands

#### IN AN ECONOMIC DOWNTURN -

	-		-
Melle Bakker	Counsellor Home Affairs, Embassy of the Netherlands	Drew Haire	Head of Community Relations Unit, Office of the First Minister and Deputy First Minister
Robin Boon	Group Director Corporate Relations, TNT Head Office	Ben Harris	Primary Checks Manager, Lifelong Learning Programme, British Council
Peter Boshuijer	Management Trainee, Marsh Nederland	Mary Harris	Non-Executive Director, J Sainsbury PLC
Dr Tony Breslin	Chief Executive, Citizenship Foundation	Martin Hope	Director, British Council, Benelux
Guy Collier	Director, QSR <sup>2</sup>	Truus Huisman	Director European Public Affairs, Unilever
Prof Dr Paul Dekker	Head of Participation and Government Research Group, Netherlands Institute for Social	Dr Neil Jarman	Director, Institute for Conflict Research
lahan da Kaning	Research	Rev Vaughan Jones	Chief Executive, Praxis
Johan de Koning	Economic Adviser Unilever N.V. / Head of External Affairs Unilever Nederland Holdings B.V	Folkert Kamerbeek	Relationship Banker, Royal Bank of Scotland
Daan de Rooij	Corporate Director, RBS plc / ABN AMRO Bank NV	Kees Kraaijeveld	Director, The Argumentation Factory
Jeroen Dijsselbloem	Member of Parliament, PvdA	Karen Kiernan	Senior Broadcast Journalist, BBC
Maurice Dowling	International Relations, Office of the First Minister and Deputy First	Ed Kronenburg	Secretary General, Ministry of Foreign Affairs
Joan Mary Ferrier	Minister Director, E-Quality	Peter Lensink	Business Development Manager, NedRailways
Jamy Goewie	Founder / Executive Director, Child at Venture Foundation	Prof Dennis Licence	Chairman, Baker Tilly Mooney Moore
Dr Joyce Goggin	Associate Professor, University of Amsterdam, Amsterdam University College	Adriana Lukas	The Mine! Project
		Shona McCarthy	Director, British Council Northern Ireland
Sally Gold	Head, UK Social Investment, Shell	John McGregor	Director, Business in the Community

#### IN AN ECONOMIC DOWNTURN -

Iffat Memon	Public Affairs Manager, The Royal Academy of Engineering	Anita te Water	Partner, Ebbinge & Company
A pig A tip		Anton Valk	Chief Executive, Nedrailways
Anja Mihr	Associate Professor, Netherlands Institute for Human Rights	Heleen van den Berg	Resource Manager, International Organisation for Migration
Antonia Mochan	Head of Media, European Commission Representation in the UK	Lousewies van der Laan	Chef de Cabinet, International Criminal Court
Bill Montgomery	Director, International Investment Division, Invest Northern Ireland	Lobke van der Meulen	Consultant/Researcher, Knowledgeland
Dr Duncan Morrow	Chief Executive Officer, NI Community Relations Council	Annemarie van der Rest	Manager Health, Safety and Environmental Affairs, Shell Nederland
Damian Nicell	Business Development Director, Invest Northern Ireland	Sybrand van Haersma Buma	Member of Parliament, CDA
Lenard Ornstein	Parliamentary Editor, VPRO	Marieke van Hilten	Senior Vice President, Marsh BV
Şenay Özdemir	Medusa Media	Prof Dr Niek van Sas	Professor of Modern History, University of Amsterdam
Shomik Panda	Vice President, Government Relations, JP Morgan	Sigrid Verweij	Advisor Economic Affairs, VNO- NCW
Ewoud Poerink	Strategic Advisor, FutureConsult BV	Ambassador Pim Waldeck	Ambassador of the Kingdom of the Netherlands to the United
Martin Post	Company Channel Manager Netherlands, BP Nederland BV		Kingdom
Gabrielle Reijnen	Managing Director, Head of Corporate Coverage	Lord Wallace of Saltaire	Leader of the Liberal Democrat Lords Group
	Netherlands, Royal Bank of Scotland	Brian Wilson	Intercultural Dialogue Consultant, British Council Northern Ireland
Prashant Singh	Head of Media Development, Ulfah Arts	Graham Wladimiroff	Secretary to the Board of Management and Supervisory Board, AkzoNobel
Dr Phyllis Starkey	Member of Parliament, Labour	Ben Woldring	CEO, Bencom BV
Heleen Terwijn	Founder, IMC Weekend School	, in the second s	
Prof Dr Coen Teulings	Director, Netherlands Bureau for Economic Policy Analysis, (CPB)	Patrick Yu	Executive Director, Northern Ireland Council for Ethnic Minorities (NICEM)
18		1	9

## Conference Organisation STEERING BOARD

Dr Alexander Rinnooy Kan, Co-chair Steering Board Council Lord Wallace of Saltaire, Co-chair Steering Board Group Ambassador Pim Waldeck Ambassador Paul Arkwright Rt Hon Charles Clarke MP South Rt Hon Nick Clegg MP Peter de Wit Martin Hope Karen Kiernan Wim Mijs Gabrielle Reijnen Mr Axel Rüger Anton Valk Lousewies van der Laan Court Kees van der Waaij Prof Dr Niek van Sas

#### WORKING GROUP

20

Mark Baldwin Joanna de Jong – Keogh

Bob Fairweather Lawrence Gruijters Job van Ballegoijen de Jong Paul van Zijl

Dimitri Vogelaar

Chairman, Social and Economic Leader of the Liberal Democrat Lords Ambassador of the Kinadom of the Netherlands to the United Kinadom HM British Ambassador to the Netherlands Member of Parliament, Labour, Norwich Member of Parliament, Liberal Democrat, Sheffield Hallam President-Director, Shell BV Director, British Council, Benelux Senior Broadcast Journalist, BBC Chief Executive Officer, Netherlands Bankers' Association Managing Director, Head of Corporate Coverage Netherlands, Royal Bank of Scotland Director, Van Goah Museum Chief Executive, Nedrailways Chef de Cabinet, International Criminal Chairman, Unilever Nederland NV Professor of Modern History, University of Amsterdam Project Manager, British Council Project and Partnerships Manager, British Council First Secretary, British Embassy The Hague Intern, British Council Netherlands Ministry of Foreign Affairs Economic and Social Affairs Officer, British Embassy The Hague First Secretary Political Affairs, Embassy of the Kingdom of the Netherlands

#### - IN AN ECONOMIC DOWNTURN

Essential Information		
CONFERENCE LOCATION	Grand Opera House Great Victoria Street Belfast BT2 7HR Tel: + 44 (0) 28 9027 7737 www.goh.co.uk	
HOTEL ACCOMMODATION	Europa Hotel Great Victoria Street Belfast BT2 7AP Tel: +44 (0) 28 9027 1066 www.hastingshotels.com	
DINNER LOCATIONS	Ormeau Baths Gallery 18a Ormeau Avenue Belfast, BT2 8HS Tel: +44 (0) 28 9032 1402 www.ormeaubaths.co.uk	
	Stormont Parliamentary Buildings NI Assembly, Rm 401 Belfast Tel: +44 (0) 28 905 21975 www.niassembly.gov.uk	
REGISTRATION	Registration will take place on Sunday 4 October 2009 at the Europa Hotel from 12.00 to 13.00	
KEY CONTACTS	Mark Baldwin +31 (0)6 271 919 48	
	Joanna de Jong-Keogh +31 (0)6 113 851 87	
	Lawrence Gruijters +44 (0)7 531 893 529	
	jP Rc Design	
	21	